

Review of IHC Board decisions with voting from October 2008 - Present.

The results are presented in six tables using the subject headings and subheadings below

Awards	Achievement awards Club service award Member recruitment Presentations Volunteer recognition
Board	Composition Duties of members Meeting times
Hikes	Adding hikes after publication of the schedule Co-leaders Covid 19 Data collection Departure rules Disclaimer Dogs Limited enrollment hikes Mall Hikes New member hikes Release Schedules Signup sheet Social event conflicts Tracking milage
Membership	Application and re-instatement Approval of new members by the Board Background checks Dues Revoking and suspending
Miscellaneous	Advertising Collaboration Donations Expenditures Social events Trailblazer
Rules, Finance and Legal	Constitution Finance - Audits Finance - Not for profit status Insurance Privacy

AWARDS

Subject Topic	Copy from the minutes	Date of Meeting
Awards - achievement	Achievement Award thresholds due to COVID 19. Pat Lawler made a motion seconded by Karen Zimmerman to amend the thresholds for 2019/2020 and change the threshold on the Mileage Award from hiking 1000 miles to 800 miles, the Pathfinder Award from leading 50 hikes during the year to 40 hikes, and the Trailblazer Award from leading 15 different hikes during the year to 12. The Board approved the motion by a vote of 18 to 0.	2020 June
Awards – Club Service Award	Barb Strite proposed and Narcissio Povinelli seconded a new policy motion: The Board of Directors may award the Club Service award to any member(s) they feel deserves special recognition for their service to the Club during the Club year. Any board member may propose a resolution to recognize a member, which must be approved by a majority of the Board. Winners of the award will receive the same recognition as other Achievement Award winners. The Board approved the motion by a vote of 12 to 0.	2016 Nov
Awards–member recruitment	A proposal for an award for the most members recruited in a year was approved by the Board.	2015 Aug
Awards - Presentations	Ed Wright revisited a prior discussion concerning whether to eliminate the spring General Assembly and present awards at the Christmas party. Mary Williams made a motion to do so, Jan Stevens seconded. All board members present voted in favor.	2011 Aug
Awards - Volunteer recognition	Ron had been asked to create a plan to award IHC members for their volunteerism. His suggestions are as follow: <ul style="list-style-type: none"> • Volunteer activities to include club authorized events such as trail maintenance and club service events • 12 hours in club calendar year to qualify • form created by Ron C for members to log volunteer hours that can be put on IHC website and downloaded 	2010 May

BOARD

Subject Topic	Copy from the minutes	Date of Meeting
Board - Composition webmaster	Tim Braun moved that webmaster be a separate appointed board position. Ron Craig seconded, and the motion passed.	2010 Oct
Board - Composition; member replacement	After referring to the Constitution, the board determined that vacancies on the board are to be appointed by the President.	2011 Jan
Board – Composition	John Gaebler made a motion to create a new appointed Board position entitled "Club Historian" and to ask Mary Ann Layman to accept the appointment. The motion was	2013 Nov

Historian	seconded and approved by all present.	
Board - Duties of members	The Board approved a motion to make the treasurer of the club the contact person for insurance.	2015 June
Board - Duties of members	<p>Marti Burton proposed and Phil Smith seconded a motion. <i>The Indianapolis Hiking Club approves the following:</i> Duties of the Indianapolis Hiking Club Historian.</p> <p>The Historian will create and maintain a record of the History of the Indianapolis Hiking Club. Working with the club members and the Board the historian will;</p> <ul style="list-style-type: none"> • Identify the existence and location of all potentially valuable historic material in written, electronic or verbal form. Maintain a directory of this material. • Determine which materials shall be included in the History Collection • Determine how and where each piece of historical material will be stored • Identify the various different audiences who may be interested in the historic collection and make the presentation and availability of the material attractive for each different audience • Determine privacy vs accessibility of the material • Create a budget, if needed. • Utilize volunteers to assist in the project <p>The Board approved the motion by a vote of 14 to 0</p>	Nov 2019
Board - Duties of members	<p>Mervyn Cohen proposed and Mike Khalil seconded a motion. <i>“The duties of the Publicity Director of the Indianapolis Hiking club will no longer include “Provide displays and names of people to assist Club participation in invitations from outside organizations (health fairs, speaker requests). Participation in such events will now require the Board to approve and organize the event.”</i></p> <p>The Board approved the motion by a vote of 14 to zero.</p>	2017 July
Board - meeting times	Following discussion Jean Ballinger moved that the board meetings be held on the 3 rd Tuesday of each month. Rick Braun seconded; approved by all board members present.	2012 May

	<p>The Board approved the motion by a vote of 12 to 0 Mervyn Cohen proposed and Mary Barbara Miller seconded a motion. <i>Recognizing the community concern regarding the Covid19 virus, and recognizing the value of outdoor hiking exercise The Indianapolis Hiking Club will continue the existing club hikes, with recognition of National and Local regulations and recognition that participation is purely voluntary for hike leaders and individual club members. The Board will continue to monitor the situation and make changes and provide guidance to its members.</i> The motion approved by a vote of 10 to 0 Mervyn Cohen proposed and Phil Smith seconded a motion to resume club hiking effective June 1, 2020, in compliance with state and local regulations. The COVID 19 statement will be read before the hike begins. Hike leaders or their designee will sign in all hikers. All hikers will wear a face mask during the sign in process and are strongly encouraged to wear them during the hike. Each hiker is responsible for maintaining their own safe distance (at least 6 feet) from other hikers. 12 – 0 approved Marti Burton made a motion and Ed Wright provided the second. “Based on the current situation, the Indianapolis Hiking Club Covid-19 policy is no longer in effect. Please be aware of and follow CDC guidelines and local restrictions.”</p>	<p>May 2020</p> <p>May 2021</p>
Hikes – Data collection	<p>Harold Crooks proposed and Mike Khalil seconded a motion to approve the following Data Committee recommendations:</p> <ol style="list-style-type: none"> 1. Make hike leader field on the mileage database page an editable field similar to the drop-down box for searching for a hiker's name on the mileage-entry page. 2. Add check box on mileage database entry page to indicate a hike has been cancelled. 3. Encourage all hike leader to record the mileage for their hikes. To assist in the effort, access to the mileage database will be added to the mileage page on the Club website. 4. Hike sheets will no longer be automatically distributed to select hike leaders. Hike leaders who do not print their own hike sheets must request hike sheets from the publications chairman and make arrangements for receiving the hike sheets. Blank hike sheets will no longer be mailed. 5. For a trial period of 6 months, new hikers who leave a phone number on a hike sheet will not be called by the membership chairman. This effort is believed to be unproductive. The impact of this change will be evaluated at the end of the trial period. <p>The Board approved the motion by a vote of 12 to 0</p>	2018 August
Hikes - Departure Rules	For all future hikes, guided or self-guided, hiking members and guests should depart from the starting location and at the same time.	2009 August
Hikes -Departure rules ; start time	Ed Wright wished to place a statement at the top of the monthly schedule: "The leader should not allow hikers to depart before the posted start time." The motion was seconded by Kathy Oguss and unanimously approved by the board.	2013 April
Hikes - Disclaimer	Hike Schedule. Have a common winter hike disclaimer instead of having the disclaimer scattered throughout the hikes.	2008 Nov
Hikes - Dogs	Canine Hike - Susan suggests that the hike be combined with an already existing hike - Mutt Strut scheduled for April 10, 2010 by the Humane Society of Indianapolis at the Indianapolis Motor Speedway. Votes were sought for putting this hike on the schedule. Motion was made by Mary to accept the hike as recommended, seconded	2010 February

	by Ron C, and approved by all board members present.	
Hikes - Dogs	<p>Aug Because of new requests for hikes with dogs, the board discussed the issue. At the end of the discussion the Board unanimously voted not to sponsor such events because of liability issues. Richard Braun agreed to contact our insurance carrier for their opinion on the excess-liability incurred if the club were to sponsor such events.</p> <p>Sept. Rick Braun reported we had had a response from our liability insurance carrier about coverage. The carrier responded that they saw no problem as long as each pet owner signed a release that the owner would be solely responsible for any injury or misadventure caused by their pet.</p> <p>Oct. Susan Roberts gave a presentation on having dog hikes. She has offered to lead a dog hike in December. Susan and Ed Wright will work on a consent form that all hikers with a dog will sign. The form will have a signature line and will say that the owner accepts responsibility for the dog and that the dog has been vaccinated against rabies.</p> <p>The hike description will also say that all dogs: must be on a 6 foot or less non-retractable leash, owners must be responsible for picking up after their pet and that the hike leader shall have the authority to ask any participant and their dog to leave the hike if the dog becomes aggressive toward other dogs or hikers.</p> <p>Motion was made by Jeff Edmonson to ask Susan to do a test dog hike and to provide criteria. After first hike, evaluate the experience and determine if we want to add more hikes or cease. Kathy Oguss seconded; approved by all Board members present.</p> <p>Dec 2013. Susan Roberts reported that the scheduled dog hike in December was poorly attended due to inclement weather. Only 2 dogs attended. This was not an adequate trial. Susan is interested in leading another dog hike. The Board will continue to review the dog hikes.</p> <p>March 2014 2nd Dog Hike Evaluation Mary Williams led the dog hike for Susan Robertson on Sunday, March 9. Mary reported that it went very well. There 14 people and 12 dogs. Four guests attended.</p>	2013 Aug Sept ,Oct, Dec and March 2014
Hikes - Dogs	<p>Ed Wright proposed and Chuck Turner seconded a motion <i>“The Board resolve that pet hikes be permitted subject to the following conditions. The leader will ensure that all pet owners sign the liability release on the pet hike attendance record (this is attached to the minutes) and follow the rules outlined on the form, including, all pets must have a valid rabies tag, pets must be leashed and the leader has the authority to dismiss any misbehaving pets.”</i></p> <p>The Board approved the motion by a vote of 13 – 0.</p>	2016 April
Hikes – Limited enrollment hikes	<p>Mike Khalil proposed and Mervyn Cohen seconded a motion. All hikes with limited enrollment must meet the following requirements to appear on the Indianapolis Hiking Club schedule and have mileage recorded in the mileage database.</p> <ol style="list-style-type: none"> 1. A full description of the hike and registration process must appear in the future events section of the Indianapolis Hiking Club schedule at least two months before the initial registration date. The description must include all relevant information concerning the registration process. 2. The hike must be made available to all member of the Indianapolis Hiking Club 	August 2018

	<p>on a first come basis.</p> <p>3. If the hike is under the control of a member of the Indianapolis Hiking Club and the hike limit is reached a waiting list must be established. Members will be notified that they have been placed on a waiting list and at what position.</p> <p>4. If there is a waiting list, any hike opening will be filled in order from the waiting list.</p> <p>5. Hike attendance sheets must be completed for each hike of mulit-day trips.</p> <p>6. The decision to add a limited-enrollment hike to the schedule lies solely with the hike leader. If the hike is added to the schedule it's the responsibility of the leader to assure all requirements of this resolution are followed.</p> <p>The Board approved the motion by a vote of 9 - 3.</p>	
Hikes– Mall	Jean recommended that limits should be set for self-guided mall walks: having participants doing only as many miles as they want between a fixed number of hours or time.	2009 Feb
Hikes -Mall hikes mileage	Mall Hikes: Change the wording in the schedule to indicate the start time and the maximum number of miles that can be achieved, e.g.: the hike will be a 12 mile hike with shorter options . Jane Hilaire moved that option #4 be adopted and that the mileage officer should strike any mileage exceeding the limit of the hike; Ron Craig seconded; the motion passed 11 to one.	2011 Dec
Hikes - New member hikes	Jean Ballinger raised for discussion the concept of a shorter (e.g. one hour) newcomer hike to be incorporated in the schedule periodically to accommodate those who may want to experience the hiking club activity without jumping directly into a 5-6 mile initial hike. The Board agreed that such a hike made sense and should be included in the schedule.	2009 April
Hikes - release	Board members agreed to continue to include the release on the hike sign-up sheets and the reading of the release before hikes.	2011 May
Hikes – schedules	Ed Wright proposed and Chuck Turner seconded ; <i>If there are errors identified in the hiking schedule after its distribution, the pathfinder can correct these using electronic media such as the club web site, yahoo group and facebook.</i>	2016 June
Hikes - Signup sheet	Ed Wright proposed that the hike sign- up sheet be changed to an electronically modified version; that it include the actual name of the hike; that the statement attesting that the leader has read the release be removed. Motion approved. Mike Khalil proposed and Karen Zimmerman seconded a motion regarding instructions on the new hike attendance sheet <i>The leader must read the release if guests are hiking. All hikers must write their name on attendance form. Hikers can't depart before the scheduled time. Leaders are responsible for entering miles into the mileage database and saving the attendance sheet for one year.</i> The Board approved the motion by a vote of 13 to 0	2011 March 2018 Nov
Hikes - social event conflicts	The policy of the club has been that no hikes be scheduled during club sanctioned events (picnic, General Assembly, and Christmas party.) After discussion, the board concurred with this policy and feels that it is consistent with past policy. Motion to okay hikes during club social events was made by John Gaebler, seconded by Katy Smith and approved by all present.	2011 May 2013 Nov
Hikes - tracking mileage	Phil Smith proposed, and Harold Crooks seconded two motions. 1. Any hiker who is NOT signed in on the attendance record for a hike, shall NOT be given mileage for the hike.	2017 November

	<p>2. The hike leader shall have absolute authority to assign mileage to each hiker participating on a hike that they are leading. The Board approved the motion by a vote of 13 to 0.</p>	
Hikes - tracking mileage – opting out	<p>Regarding tracking mileage, after a long discussion, the Board approved the policy of allowing members to sign up to not track mileage when they renew their membership on a yearly basis</p> <p>Phil Smith proposed and Phil Coons seconded a motion” <i>The online, web based, Hiking Club mileage record be placed on the Hiking Club website. Any Club member can opt out of having their mileage displayed. They can also opt out of having their mileage recorded.</i> The Board approved the motion by a vote of 13 – 0.</p> <p>Chuck Turner proposed and Mike Khalil seconded a motion: <i>All hiking club members will have their hiking mileage tracked unless they write 0 miles next to their name, on the hike sign in sheet. New member application and annual club renewal forms will not provide an option to opt out of having miles tracked.</i> The Board approved the motion by a vote of 12 to 0</p> <p>Mike Khalil proposed and Karen Zimmerman seconded a motion <i>Leaders are responsible for entering miles into the electronic mileage database and saving the attendance sheet for one year.</i> The Board approved the motion by a vote of 13 to 0</p>	<p>2015 May</p> <p>2016 April</p> <p>2017 Feb</p> <p>2018 Nov</p>
Hikes - tracking mileage of guests	<p>Phil Smith proposed and the Board approved a decision to cease tracking guest/non member miles</p>	<p>2016 August</p>
Hikes - tracking mileage of children	<p>Mike Khalil proposed and Jackie King seconded a motion. <i>The Indianapolis Hiking Club will no longer track miles of minor children of hiking club members</i> The Board approved the motion by a vote of 14 to 0</p>	<p>2017 July</p>

MEMBERSHIP

Subject Topic	Copy from the minutes	Date of Meeting
Membership – Application and re-instatement	<p>Mary suggested all new membership applications eliminate the need for a signature of a current member.</p> <p>Ed motioned, Joe seconded and the board approved of Mary's change.</p> <p>Phil Smith proposed and Marty Burton seconded a motion.</p> <p><i>The Indianapolis Hiking Club remove the category of reinstated member</i></p> <p>The Board approved the motion by a vote of 14 to 1</p>	<p>2010 July</p> <p>January 2021</p>
Membership – Approval of new members by the Board	<p>Phil Coons proposed and Mary Ladd seconded a motion.</p> <p><i>The names of new members will be presented to the Board, but there will no longer be a vote to approve new members.</i></p> <p><i>New membership, including getting mileage credit, will become active on the day of the Board meeting.</i></p> <p>The Board approved the motion by a vote of 13 to 0</p>	<p>2018 Nov</p>
Membership - Background check	<p>Mary Williams reported that conducting criminal background checks on all new member applicants has become very difficult since the website changes frequently. After discussion Ron Higdon moved that the application form continue to state that the club has the right to run background checks, but the checks be done on a "red flag" basis if and when a board member has a particular concern regarding the applicant. Approved by the Board.</p>	<p>2010 Oct</p>
Membership - dues	<p>Discussion was held about allowing long term members to be dues free. But the large number of long-term members, and their reliance on monthly mailings led to the <i>defeat</i> of the suggestion.</p> <p>John Gaebler proposed and the Board approved. Elimination of the \$10 new member fee and the \$10 former member reinstatement fee; reduce dues by 1/2 for new members who join after May 1.</p>	<p>2012 Dec</p> <p>2016 August</p>
Membership – Dues Charging for mailing schedules	<p>Konnie Schlechte made a motion and Jean Ballinger seconded:</p> <p>The IHC dues remain the same (\$20 individual, \$30 family) for the 2020-21 hiking year and that no action be taken to request a voluntary contribution from members.</p> <p>The Board approved the motion unanimously</p>	<p>August 2020</p>
Membership- Revoking and suspending	<p>Suspension of Privileges</p> <p>Evidence was presented that an individual submitted more miles on a self-guided hike (on 5 separate occasions) than were reasonably possible (if club rules were followed), when it was noted they signed in at another hike 2 hours later. Previous discussions had been held with this individual reminding them that miles hiked prior to the announced start of a hike would not be counted. The majority of the Board voted to suspend this individual from their duties as a hike leader for the remainder of the club year.</p>	<p>2014 March</p>

MISCELLANEOUS

Subject Topic	Copy from the minutes	Date of Meeting
Miscellaneous – Advertising - promotion of commercial products	<p>Phil Smith proposed and Jackie King seconded a motion.</p> <p><i>The Indianapolis Hiking Club does not endorse or promote specific products.</i></p> <p>The Board approved the motion by a vote of 15 to zero.</p>	2017 March
Miscellaneous – Advertising. Use of the roster of club members	<p>Phil Smith proposed and Rita Elsner seconded a motion.</p> <p><i>The use of the information in the roster of active hiking club members for commercial or personal solicitations and the conversion of directory information to digital media is strictly prohibited.</i></p> <p>The Board approved the motion by a vote of 15 to zero.</p>	2017 March
Miscellaneous - Advertising - Club Logo usage	<p>The Resolution to require Board Approval for the use of the Club Logo in media outside that of the club was approved by all board members present.</p>	2012 Oct
Miscellaneous - Advertising on club website	<p>The placement of advertisements on the Indianapolis Hiking Club Web Site was discussed. The majority of members present were not in favor of the practice.</p>	2012 Nov
Miscellaneous - Advertising , Facebook	<p>The trial period of the FaceBook Site was ended, and it will become a permanent activity of the club; approved by all board members present.</p>	2012 Oct
Miscellaneous - Advertising Twitter	<p>Shannon Bennett discussed the options of creating/editing a LinkedIn account for contacting the medical community and/or creating a twitter account. Karen Zimmerman made a motion to have Shannon set up a club twitter account</p>	2013 May
Miscellaneous - Collaboration	<p>Jeff Edmondson wants to sign a partnership agreement with the City of Indianapolis, PhysicalFitness Group, to help provide opportunity for exercise to Indianapolis area adults. (A hikeschedule will be provided. No fees required.)</p> <p>The board members present approved pending favorable legal and liability review.</p> <p>The contract with the City of Indianapolis "Top 10 by 2025" was reviewed by Charlie Burnett. It was recommended we review how to opt out,; be clear what we offer on hikes, and no one under 18 be allowed to participate; approved by all board member present.</p>	2012 Oct and Nov
Miscellaneous - Collaboration, Community participation	<p>Meals on Wheels asked if the hiking club would be willing to sign up to deliver meals. Kathy Oguss made a motion that the club doesn't participate officially. All voted in favor of the motion.</p>	2014 May
Miscellaneous – Donations	<p>Marti Burton Proposed “Any unspecified donations made to the Indianapolis Hiking Club as memorials or honorariums will be set aside in a Memorial Fund. Donations will not be used as operating funds for the Hiking Club. Funds will be disbursed solely at the discretion of the Board”.Approved by all board member present.</p>	July 2018
Miscellaneous - expenditures	<p>Mervyn Cohen proposed and Kae Ramey seconded a motion “The board authorizes Kae Ramey to incur the necessary expense to mail the remaining history books to club members who have not yet received their books. It also authorizes Marti Burton to incur the necessary expense of additional postage to mail books with the welcome package that is sent to new members.” The motion passed 13-3</p>	

Miscellaneous - Social events. Holiday Party	<ul style="list-style-type: none"> Sue suggests that calls be made to certain members for donation for food such as deviled eggs. Ed suggests that the club provides more meat. 	2008 Oct
Miscellaneous - Social events; Dec party name	<p>Whether to change the name of the December party from "Christmas Party" to "Holiday Party."</p> <p>Board Resolution: Rick Braun moved to continue to call the December party the "Christmas Party", Jan Stevens seconded. The motion passed, 15 -1.</p>	2011 July
Miscellaneous - Social events; Dec party	<p>Mike Khalil proposed and Phil Smith seconded a motion.</p> <p>The Indianapolis Hiking Club annual December gathering will be called the "Annual Awards Banquet"</p> <p>The Board approved the motion by a vote of 14 to 0</p>	2017 July
Miscellaneous - Social events; Dec party	<p>Marti Burton proposed and Mary Barbara Miller seconded a motion. "The Indianapolis Hiking Club Winter gathering will officially be called the "Winter Banquet." The Board approved the motion by avote of 16 to 0.</p>	July 2023
Miscellaneous - Trailblazer	<p>Marti Burton proposed and Mary Barbara Miller seconded a motion that the Trailblazer will no longer be printed and mailed. The Board approved the motion by a vote of 14 to 0</p>	2021 November

RULES

Subject Topic	Copy from the minutes	Date of Meeting
Rules - Constitution	<p>The complete <u>Revised Constitution Review</u> document will be put in the Secretary's file for future reference. Several proposed changes were brought up for discussion:</p> <p>Article IV Board members agreed that elected and appointed officers "will have an equal vote in any business coming before the Board. "</p> <p>Article V Section 2 Board members agreed that any reference to a 2 year term for the Vice President would be removed from the Constitution. Instead the intention for the Vice President to serve 2 years will be included in the separate "Duties of the Board of Directors" document.</p> <p>Article VII The board agreed that the Spring General Assembly will be eliminated, with the September General Assembly being retained for the election of officers. Additional General Assembly meetings can be scheduled at the discretion of the Board.</p> <p>By-laws Section 2 The board agreed to eliminate the statement that fees are reduced after April 1, leaving that as a Board decision to be made each year.</p> <p>By-laws Sections Remove any mention of voting by secret ballot.</p> <p>The motion was made by Carol Radke to rewrite the Constitution as presented with the changes proposed by the Board. Jan Stevens seconded. The motion was approved by all board members present.</p>	2011 May
Rules - Finance Audit	<p>Mary Ann updated the board that Tom Kapostasy completed an audit on the club's finances. Items 1-11 of Tom's recommendations were discussed and accepted with the exception of item #4, using a postage meter. See separate document.</p>	2009 November
Rules - Finance Audit	<p>Audit Report Ed Wright suggested that we save the Board meeting minutes and the bi monthly Financial report in the Archives section of the website, rather than copying them for next year's Audit Committee. A motion was made, seconded and approved by all present to begin saving the minutes and financial reports on the website,</p>	2013 Nov
Rules - Finance Audit	<p>Phil Smith proposed and Mike Khalil seconded a motion <i>The president or his designee will review the original IHC bank statements and check register every quarter as part of the quarter financial report. This review will include an audit of expenses approved by the IHC Board during the past quarter as compared to the check register and original bank statements from that quarter. The president will report the results of this audit during the quarter financial report to the IHC Board at the next regularly-scheduled Board meeting following the end of the quarter.</i> The Board approved the motion by a vote of 13 – 0.</p>	2016 April
Rules - Finance Audit	<p>Phil Smith proposed and Mary Barbara Miller seconded a motion to replace “The accounts of the Treasurer shall be audited in October of each year...” with “The accounts of the Treasurer shall be audited no later than January 31 of the following year” The Board approved the motion by a vote of 15 – 0</p>	2020 January
Rules - Financial,	<p>Mary Ann brought up for discussion an item which had been presented to her by Tom</p>	2010 May

not for profit status	Kapostasy regarding Non Profit 50(4). Mary Ann offered facts and information. It is decided by IHC board members that the club does not need to pursue it at this time.	
Rules - Insurance for Board	Jean Ballinger made a motion to authorize an expenditure of up to \$2000 for the purchase of general liability insurance and directors and officers liability insurance. Jeff Edmondson seconded, all Board members present voted in favor. Rick Braun reported that the club has bought directors and officers, general liability, and autoinsurance from MI Insurance. The total cost was \$1715 annually.	2011 Aug and Oct
Rules - Privacy	Jeff Edmondson made the following motion: 1) Use no last names on photos posted on electronic media. 2) Do not put addresses or phone numbers of members in the schedule. Exclusions would include contact information for hike leaders and board members. 3) Add to the membership renewal form the statement from the new member application form regarding members' privacy. Moved to change wording on the member renewal form to "I/we accept that depictions of members pictures of Club hikes and events may appear on club sponsored internet sites" instead of "may appear on the Club website.") This statement would also be included on new member applications.	2012 July and Aug
Rules - privacy	Jane Hilaire moved that only one category of DO NOT PUBLISH membership should be established for the club, and persons electing to belong to that category would receive no badges and have no mileage reported. The motion was seconded by Ed Wright, and approved by all board members present.	2012 Nov